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## PROCLAMATIONS • PROKLAMASIES

## PROCLAMATION NOTICE 231 OF 2024

BY THE PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA

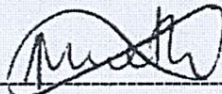
COMMENCEMENT OF THE EMPLOYMENT EQUITY AMENDMENT ACT, NO.  
4 OF 2022

In terms of section 65(2) of the Employment Equity Act, 1998 ("the EEA"), I hereby, by means of the accompanying proclamation in English, determine 1 January 2025 as the date on which sections 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A and Schedule 4 of the Employment Equity Amendment Act, No. 4 of 2022 shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at  
Pretoria.....on this ..12..... day of ..November..... two  
thousand and twenty-four.

PRESIDENT

By Order of the President-in-Cabinet



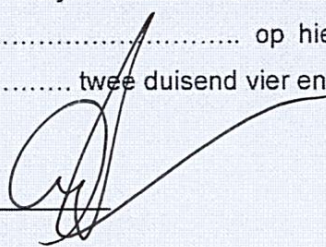
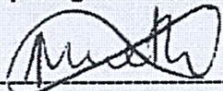
MS NOMAKHOSAZANA METH, MP  
MINISTER OF THE CABINET



**PROKLAMASIE KENNISGEWING 231 VAN 2024****DIE PRESIDENT VAN DIE REPUBLIEK VAN SUID-AFRIKA****INWERKINGTREDING VAN DIE WYSIGINGSWET OP GELYKE  
INDIENSNEMING NR 4 VAN 2022**

Kragtens Artikel 65(2) van die Wet op Gelyke Indiensneming, 1998 (Wet No. 55 van 1998), bepaal ek, deur middel van die meegaande proklamasie in Afrikaans, 1 Januarie 2025 as die datum waarop artikels 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A en Skedule 4 van die Wyingingswet op Gelyke Indiensneming No 4 van 2022 in werking sal tree.

Gegee onder my Hand en die Seel van Suid-Afrika te  
.....Pretoria..... op hierdie .....12..... dag van  
.....November..... twee duisend vier en twintig.

  
\_\_\_\_\_  
**PRESIDENT****In opdrag van die President in die Kabinet**  
\_\_\_\_\_  
**MS NOMAKHOSAZANA METH, MP**  
**MINISTER VAN DIE KABINET**





**PRESIDENT'S MINUTE NO:** 281/2024

In terms of section 65(2) of the Employment Equity Act, 1998 ("the EEA"), I hereby, by means of the accompanying proclamation in English and Afrikaans, determine 1 January 2025 as the date on which sections 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A and Schedule 4 of the Employment Equity Amendment Act, No. 4 of 2022 shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at  
Pretoria on this 12 day of November two  
thousand and twenty-four.

A large, stylized handwritten signature in black ink, written over a dotted line.

**PRESIDENT**  
**By Order of the President-in-Cabinet**

A handwritten signature in black ink, written over a dotted line.

**MS NOMAKHOSAZANA METH, MP**  
**MINISTER OF THE CABINET**



**PRESIDENT SE NOTULE NR:**

Kragtens Artikel 65(2) van die Wet op Gelyke Indiensneming, 1998 (Wet No. 55 van 1998), bepaal ek, deur middel van die meegaande proklamasie in Engels en Afrikaans, 1 Januarie 2025 as die datum waarop artikels 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A en Skedule 4 van die Wygingswet op Gelyke Indiensneming No 4 van 2022 in werking sal tree.

Gegee onder my Hand en die Seel van Suid-Afrika te  
Pretoria ..... op hierdie 12 ..... dag van  
November ..... twee duisend vier en twintig.

A large, stylized handwritten signature in black ink, likely belonging to the President of South Africa, is written over a dotted line.

**PRESIDENT****In opdrag van die President in die Kabinet**

A handwritten signature in black ink, likely belonging to Ms Noma Khosazana Meth, is written over a dotted line.

**Ms NOMAKHOSAZANA METH, MP**  
**MINISTER VAN DIE KABINET**



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Contact Centre Tel: 012-748 6200. eMail: [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)  
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